

Vung Tau, April 18, 2025

**PROPOSAL TO THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

*Re: The 2024 Profit Distribution Plan*

**To: THE GENERAL MEETING OF SHAREHOLDERS**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 issued by the 14<sup>th</sup> National Assembly of the Socialist Republic of Vietnam.

Pursuant to the Charter of Development Investment Construction JSC (DIC Group).

Pursuant to the 2024 Audited Financial Statements of DIC Group, the Board of Directors (BOD) respectfully submits to the Annual General Meeting of Shareholders (AGM) for approval on the 2024 profit distribution plan as follows:

After-tax profit in 2024 (parent company)	264,748,730,362	VND
<i>Parent company's after-tax profit based on consolidated financial statement</i>	<i>114,535,926,550</i>	<i>VND</i>
Appropriation of 2024 profit distribution for funds	13,237,436,518	VND
<i>Welfare Fund 5% of profit after tax</i>	<i>13,237,436,518</i>	<i>VND</i>
After-tax profit in 2024 after appropriation of funds	251,511,293,844	VND
The remaining after-tax profit of previous years	367,035,648,102	VND
Accumulated retained earnings	618,546,941,946	VND
Dividend in 2024 (6%)	365,911,197,000	VND
The remaining retained earnings	252,635,744,946	VND

Respectfully submitted to the AGM for consideration and approval./.

**Recipients:**

- As above;
- BOD
- General Director;
- Secretary Committee;
- Archived: AD, AC

**OBO. BOARD OF DIRECTORS  
CHAIRMAN**



**Nguyen Hung Cuong**

(NOTICE: This Proposal is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.)

