

PROPOSAL

**Re: Report on the Adjustment Plan of DIC Group's BOD Personnel in the 2025
Annual General Meeting of Shareholders.**

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
Pursuant to Law on Securities No. 54/2019/QH14 dated November 16, 2019;
Pursuant to Charter of Development Investment Construction J.S.C (DIC Group);
Pursuant to Internal Regulation on Corporate Governance of DIC Group;

On August 10, 2024, Mr. Nguyen Thien Tuan, Chairman of the Board of Directors (BOD) of DIC Group (Term IV: 2023–2027), passed away. The BOD of DIC Group convened a meeting on August 16, 2024, and unanimously approved the election of Mr. Nguyen Hung Cuong as Chairman of the BOD of DIC Group (Term IV: 2023–2027).

In accordance with DIC Group's Charter, to ensure the governance of the BOD over the operations of DIC Group and to maintain the number of BOD members (Term IV: 2023-2027) as stipulated in the 2023 General Meeting of Shareholders (AGM) Resolution and DIC Group's Charter at 05 members, the BOD respectfully submits to the 2025 Annual General Meeting of Shareholders for approval the continued election of an additional BOD member for Term IV (2023-2027), as follows:

1. The number of additional BOD members to be elected (Term IV: 2023-2027) is: 01 member.

2. Conditions for BOD Candidates: Must comply with Clause 1, Article 155 of the Law on Enterprises; Meet the standards and conditions stipulated in DIC Group's Charter, internal regulation on corporate governance, regulations on organization and operation of the BOD, legal provisions, and relevant guiding documents.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- Shareholders;
- BOD, BOM;
- Depts of DIC Group;
- AD, Internal Audit Dept.,
- Archived.

**OBO. BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Hung Cuong

(NOTICE: This Proposal is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.)