

**MEETING AGENDA
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DEVELOPMENT INVESTMENT CONSTRUCTION J.S.C**

Time : 13:00 – April 18, 2025

Venue : Aurora Event Center

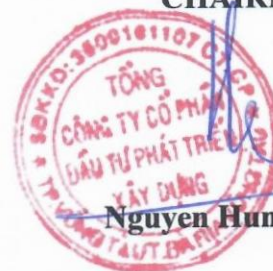
(Address: No. 169 Thuy Van, Ward 8, Vung Tau City, BR – VT Province)

TIME	AGENDA	PERSON IN CHARGE
13:00 – 14:00	Shareholders log in to the virtual meeting	Organizing Committee
14:00 – 14:15	Opening of the meeting	
	1. Introduction of AGM participants	
	2. Report on the result of shareholder eligibility verification	
	3. Submit the AGM to approve “Meeting Agenda”, “Working Regulation in the 2025 AGM”	
	4. Submit the AGM to approve “List of Presiding Committee, Secretary Committee, Shareholder Eligibility Verification and Vote Counting Committee”, “List of Election Committee”	
	OPERATION OF PRESIDING COMMITTEE	Presiding Committee
14:15 – 15:00	Approval on Reports, Proposals submitted to the AGM:	
	1. Report of the BOD in 2025;	
	2. Report on the 2024 business performance and the 2025 business plan;	
	3. The 2024 audited financial statements;	
	4. Report on the results of implementing the share issuance plans to increase charter capital in 2024; report on the use of capital from private bond issuance; report on the use of capital from the private placement in 2021.	
	5. Proposal on the 2024 profit distribution plan;	
	6. Proposal to approve the share issuance plans to increase the charter capital of DIC Group in 2025.	
	7. Proposal for the loan plan for investment activities in 2025.	
	8. Report on the BOD independent member activities;	



	9. Proposal on the selection of audit firms for the 2025 financial statements;	
	10. Report on the 2024 remuneration and allowances payment, and the 2025 remuneration and allowances payment plan for the BOD members, Committees/Subcommittees under the BOD;	
	11. Proposal on personnel adjustment plan for DIC Group's BOD;	
	12. Other matters under the authority of the AGM (if any).	
15:00 – 15:20	Discussion	Presiding Committee
15:20 – 15:30	Voting Guidelines Voting on Reports and Proposals submitted to the AGM	Shareholder Eligibility Verification and Vote Counting Committee
15:30 – 15:40	Announcement of voting results	
15:40 – 15:50	Election of Additional BOD Members	Election Committee
	Approval on the list of BOD candidates	
	Approval on the “Regulations on Nomination, Candidacy, and Election of Additional BOD Members for the 4 th term (2023-2027)”	
	Election Guidelines Election of Additional BOD Members (2023-2027)	
15:50 – 16:00	Tea break & election vote counting	
16:00 – 16:05	Announcement of election results	
16:05 – 16:30	Approval on the AGM Resolutions and Minutes	Secretary Committee
16:30	Closing	Chairperson

**OBO. BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Hung Cuong

(Notice: This is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail)

