

**REPORT ON THE ASSESSMENT OF THE BOD'S PERFORMANCE
BY THE BOD'S INDEPENDENT MEMBER IN 2025**

**To: The General Meeting of Shareholders
of Development Investment Construction J.S.C.**

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Charter on Organization and Operation of Development Investment Construction J.S.C (DIC Group).*

The independent member of the Board of Directors (BOD) respectfully submits to the Annual General Meeting of Shareholders (AGM) the report on the assessment of the BOD's performance of DIC Group in 2025 as follows:

1. Members of the BOD

- In 2025, the DIC Group's BOD had 04 members, including 01 independent member. During the year, 01 member resigned for personal reasons.
- The BOD's existing members meet the standards and conditions as prescribed by law and DIC Group's Charter, and continue to perform their roles in governance and orientation of DIC Group's operations.

2. Activities of the BOD

- In 2025, DIC Group's BOD organized 39 meetings to review, discuss, and resolve matters within its authority. The meetings were conducted in accordance with the provisions of laws, DIC Group's Charter, and the Regulations on the Operation of the BOD.
- Based on these meetings, the BOD issued 55 resolutions related to DIC Group's operations.
- Resolutions/decisions of the BOD were disclosed in accordance with applicable laws.
- The BOD also proactively organized periodic/unscheduled meetings with the Board of Management (BOM) and relevant units to fulfill its supervisory function, update operational developments, and propose solutions to address difficulties in DIC Group's business operations.

3. Supervision of executive activities

The BOD performed its supervisory role over the BOM in implementing resolutions of the General Meeting of Shareholders and the BOD. The BOM implemented periodic reports and promptly updated on DIC Group's operations for the BOD's review and direction.

Through meetings and thematic reports, the BOD closely monitored DIC Group's business operations, investment, and finance. It promptly made decisions to ensure operations were carried out in line with the set orientations and objectives.

4. Overall assessment

Through the process of monitoring and participating in the activities of the BOD in 2025, the BOD's independent member recognizes that DIC Group's BOD has properly performed its functions, duties, and authority in accordance with legal regulations and DIC Group's Charter.

BOD's decisions were made on a prudent and transparent basis, towards DIC Group's sustainable development target, while ensuring the legitimate rights and interests of shareholders and related parties.

The above presents the report on the BOD's performance by the BOD's independent member in 2025, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

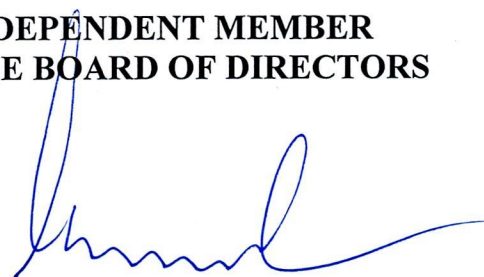
We wish the Meeting great success, and shareholders health and prosperity.

Sincerely.

Recipients:

- As above;
- BOD (to report);
- Secretary Committee;
- Archived: Audit Committee.

**INDEPENDENT MEMBER
OF THE BOARD OF DIRECTORS**



Dinh Hong Ky

(NOTICE: This Report is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.)



Development Investment Construction J.S.C FOUNDATION FOR THRIVING FUTURE

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