

HCMC, day 24 month 4 year 2026

**PROPOSAL TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**“Re: Removal of the BOD member upon his resignation”.**

**To: General Meeting of Shareholders of Development Investment Construction J.S.C**

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Consolidated Document No.67/VBHN-VPQH dated August 15,2025;
- Law on Securities No. 54/2019/QH14 dated November 16, 2019; Consolidated Document No.24/VBHN-VPQH dated February 26, 2025;
- The charter, the regulations on Operation of the Board of Directors (the BOD), and the Internal Governance Regulations of Development Investment Construction J.S.C (DIC Group);
- The resignation letter of Mr. Bui Van Su (attached).

The Board of Directors (BOD) respectfully submits to the Annual General Meeting of Shareholders (AGM) for consideration and approval as follows:

On June 17, 2025, Mr. Bui Van Su submitted his resignation letter as a member of the BOD for the term IV (2023 – 2027). Pursuant to Point c, Clause 1, Article 15 of the Charter; Article 152 and Point b, Clause 1, Article 160 of the Enterprise Law No. 59/2020/QH14; Clause 5, Article 7 of Law No. 03/2022/QH15 amending certain laws..., the removal of the BOD member upon his resignation falls within the authority of the AGM and takes effect from the date the AGM resolution is approved or from the effective date specified therein.

After the AGM approves the removal of Mr. Bui Van Su as the BOD member upon the resignation, the BOD of DIC Group - term IV (2023 – 2027) continues to maintain required number of remaining members in compliance with Clause 1, Article 154 of the Enterprise Law.

Therefore, the BOD respectfully submits to the AGM to approve the removal of Mr. Bui Van Su as a member of the BOD upon his resignation and the amends, supplementaries to Clause 1 Article 27 of DIC Group’s Charter, setting the number of the BOD member at four.

*(Relevant documents are attached)*



Respectfully submitted to the General Meeting of Shareholders for consideration and approval!

**Recipients:**

- As above;
- Archived: AD.

**OBO. BOARD OF DIRECTORS  
CHAIRMAN**



**Nguyễn Hưng Cường**



*(NOTICE: This Proposal is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.)*



**Development Investment Construction J.S.C**

**FOUNDATION FOR THRIVING FUTURE**

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**RESIGNATION LETTER  
“Re: The resignation from the Board of Directors”**

To:

- General Meeting of Shareholders of Development Investment Construction J.S.C;
- Board of Directors of Development Investment Construction J.S.C.
  
- Pursuant to the Enterprise Law No. 59/2020/QH14, passed by the 14<sup>th</sup> National Assembly of the Socialist Republic of Vietnam at its 9<sup>th</sup> Session on June 17, 2020;
- Pursuant to Charter on Organization and Operation of the Development Investment Construction J.S.C (DIC Group), amended for the 15<sup>th</sup> time, which was approved by the General Meeting of Shareholders on April 26, 2024.

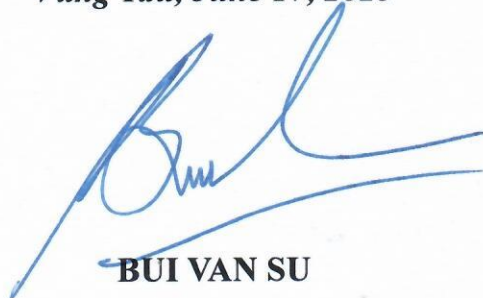
My name is Bui Van Su and I am currently holding a position as a BOD’s member at DIC Group for the fourth term (2023 - 2027).

Due to the need to focus my time on professional work, I hereby submit this letter to resign from the position as a BOD’s member at DIC Group effective from June 17, 2025.

I kindly request the BOD and the General Meeting of Shareholders of DIC Group to approve.

Sincerely.

*Vung Tau, June 17, 2025*



**BUI VAN SU**

*(Notice: This Letter is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail)*