

**PROPOSAL TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

*Re: The 2025 Profit Distribution Plan*

**To: THE GENERAL MEETING OF SHAREHOLDERS**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 issued by the 14<sup>th</sup> National Assembly of the Socialist Republic of Vietnam.

Pursuant to the Charter of Development Investment Construction JSC (DIC Group).

Pursuant to the 2025 Audited Financial Statements of DIC Group, the Board of Directors (BOD) respectfully submits to the Annual General Meeting of Shareholders (AGM) for approval on the 2025 profit distribution plan as follows:

After-tax profit in 2025 (parent company)	632,030,973,390	VND
<i>Parent company's after-tax profit based on consolidated financial statement</i>	<i>392,512,464,334</i>	<i>VND</i>
Appropriation of 2025 profit distribution for funds	37,921,858,404	VND
<i>Bonus fund 3% of after-tax profit</i>	<i>18,960,929,202</i>	<i>VND</i>
<i>Welfare fund 3% of after-tax profit</i>	<i>18,960,929,202</i>	<i>VND</i>
After-tax profit in 2025 after appropriation of funds	594,109,114,986	VND
Remaining after-tax profit of previous years	252,754,981,946	VND
Dividend in 2025 (6%)	477,858,714,600	VND
Remaining after – tax profit	369,005,382,332	VND

Respectfully submitted to the AGM for consideration and approval./.

**Recipients:**

- As above;
- BOD
- General Director;
- Secretary Committee;
- Archived: AD, AC.



**Nguyen Hung Cuong**

*(NOTICE: This Proposal is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.)*

