

PROPOSAL TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

(Re: Approval of the share issuance plan for the 2025 dividend payment of DIC Group).

To: The General Meeting of Shareholders

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and guiding documents.
- Law on Securities No. 54/2019/QH14 dated November 26, 2019 and guiding documents.
- Law No. 56/2024/QH15 dated November 29, 2024 regarding amendments and supplements to certain articles of the Law on Securities, the Law on Accounting, the Law on Independent Audit, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling of Administrative Violations.
- Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of certain articles of the Law on Securities and guiding documents.
- Charter on Organization and Operation of Development Investment Construction J.S.C (DIC Group)
- DIC Group's 2026 business and investment plan.

The Board of Directors (BOD) respectfully submits to the Annual General Meeting of Shareholders (AGM) for approval of the share issuance plan for the 2025 dividend payment with the following contents:

I. Share information before issuance:

1. Issuer: Development Investment Construction J.S.C (DIC Group).
2. Name of shares: Shares of Development Investment Construction J.S.C.
3. Type of shares: Ordinary shares.
4. Par value: VND 10,000/ share.
5. Stock code: DIG.
6. Trading exchange: HOSE.
7. Charter capital: VND 7,964,311,910,000.
8. Total number of issued shares: 796,431,191 shares.
9. Number of treasury shares: 0 share.
10. Number of outstanding shares: 796,431,191 shares.
11. Number of shares before the issuance: 796,431,191 shares.



II. Share issuance plan for the 2025 dividend payment:

1. Expected number of shares to be issued: 47,785,871 shares.
2. Type of shares: Ordinary shares.
3. Total value of issued shares (at par value): VND 477,858,710,000.
4. Expected number of shares after issuance: 844,217,062 shares.
5. Expected charter capital after issuance: VND 8,442,170,620,000.
6. Issued subjects: Existing shareholders listed on the record date are entitled to receive share dividends.
7. Implementation method: Shareholders receiving share dividend will exercise their rights accordingly, and these rights are non-transferable.
8. Expected exercise ratio: 100:6 (Each shareholder holding 1 share is entitled to 1 right, and 100 rights grant 6 new shares).
9. Rounding principles and handling of fractional shares: To ensure that the number of issued shares does not exceed the planned issuance volume, the number of shares each shareholder receives will be rounded down to the nearest whole unit. Any fractional shares (if any) resulting from rounding down during the distribution to existing shareholders will be canceled.

Example: Shareholder A owns 110 shares on the record date for exercising rights. With an exercise ratio of 100:6, the number of share dividend allocated to Shareholder A is 6.6 shares. According to the rounding principle, the number of share dividends Shareholder A will receive is rounded down to 6 shares. The fractional 0.6 share will be canceled.

10. Issuance source: From undistributed after-tax profits as of December 31, 2025 based on the audited 2025 Financial Statements.
11. Expected issuance time: Expected in 2026, with the specific time to be determined by the BOD after being approved by the State Securities Commission.
12. Additional Registration and Listing: Newly issued shares will be additionally registered with VSDC and listed on HOSE in accordance with legal regulations.
13. Approving the registration of charter capital increase with the competent state authorities in accordance with legal regulations and adjusting the charter capital in DIC Group's Business Registration Certificate to reflect the total value of shares (at par value) of successfully issued shares after the completion of the issuance.



III. Authorization to the Board of Directors:

The AGM authorizes the BOD to decide on all matters related to the share issuance for the 2025 dividend payment, including but not limited to the following contents:

1. Determining the time to implement the share issuance plan for the 2025 dividend payment; approving the share issuance registration documents to be submitted to the State Securities Commission; implementing the issuance plan after receiving approval from the State Securities Commission.
2. Approving the detailed share issuance plan, including supplementing, finalizing its content and/or adjusting the plan to ensure a successful issuance or comply with the opinions of competent state authorities, in accordance with legal regulations and DIC Group's Charter (if any).
3. Implementing necessary procedures for implementing the share issuance plan, registering the issuance, and completing the issuance in accordance with regulations.
4. Implementing procedures for finalizing the list of shareholders for the issuance process.
5. Implementing procedures for amending the Enterprise Registration Certificate and DIC Group's Charter on Organization and Operation related to the change in charter capital after the completion of the share issuance.
6. Preparing documents, implementing necessary procedures and tasks for securities registration and additional listing registration after the completion of the issuance.
7. Approving documents and other related materials for the shares issuance; deciding on other matters related to the share issuance.
8. Depending on specific circumstances, the BOD is authorized/assigns the Vice Chairman or the General Director to implement one or more of the aforementioned tasks.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- BOD;
- BOM;
- FI&IR Dept.; Accounting Dept.; Investment Dept.
- Archived: AD.

**OBO BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Hung Cuong



(NOTICE: This Proposal is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.)

